

NIKKI'S CHRISTIAN DAYCARE AND LEARNING CENTER, INC.

STAFF BABYSITTING POLICY

NIKKI'S CHRISTIAN DAYCARE AND LEARNING CENTER ("NCDC & LC") STAFF BABYSITTING POLICY We take great pride in the high quality child care services that we provide at Nikki's Christian Daycare & Learning Center ("NCDC & LC"). While at NCDC & LC, staff and volunteers are under the supervision of the Director and teachers professionally trained in early childhood education. However, because we have no supervisory authority or control over staff and volunteers who provide babysitting services away from or outside of NCDC & LC premises, we cannot be responsible for their acts while engaged in such activity.

NCDC & LC does not recommend and or become involved in the recommendation of any of our staff or volunteers for outside babysitting away from NCDC & LC premises – any arrangement for such services are strictly between you and the staff member or volunteer. Please be advised that should you engage the services of any of NCDC & LC staff members or volunteers for babysitting services away from or outside of NCDC & LC premises, NCDC & LC will not be responsible or liable for any acts or omissions in connection with such services or for any NCDC & LC staff member or volunteer while providing such services.

Should you choose for a staff member or volunteer to transport your child from NCDC & LC premises as part of any babysitting services away from NCDC & LC premises, NCDC & LC is not responsible for any injuries that may be incurred during that transportation. If you choose to hire NCDC & LC staff or volunteers to perform babysitting for you or your family away from or outside of NCDC & LC premises, you must sign a waiver form, entitled "Waiver and Release for NCDC & LC Staff Babysitting," before any such services take place. Your failure to sign the required waiver form or to otherwise comply with this policy could result in your child or children being terminated from continued participation at NCDC & LC. A copy of the referenced waiver form can be obtained in the front office at NCDC & LC and our website.

WAIVER AND RELEASE FOR NIKKI'S CHRISTIAN DAYCARE AND LEARNING CENTER, INC. STAFF BABYSITTING **Before signing this form, please carefully review it and the "Staff Babysitting Policy". A copy of this "Staff Babysitting Policy" is attached to this form for your review.**

I/We _____, the undersigned, parent(s)/legal guardian(s) of _____ (name of child[ren]) hereby irrevocably release, waive, discharge, and covenant not to sue Nikki's Christian Daycare & Learning Center ("NCDC & LC"), and their directors, and each of them, for any and all past, present, or future claims, actions, demands, losses, costs, expenses, liabilities, or damages which the undersigned now has or may have in the future resulting or arising from, or incurred with, any babysitting services performed at my/our direction or request, by any NCDC & LC staff member or volunteer away from or outside of NCDC & LC premises. By signing this form, I/we hereby accept full responsibility for any damages, including but not limited to damages for death, personal injury, loss of property, or property damage to others, however caused, that result in any way from any babysitting services performed by any NCDC & LC staff or volunteer away from or outside of NCDC & LC premises. I/we further agree to defend, indemnify and hold harmless Nikki's Christian Daycare & Learning Center, and their directors, and each of them, from any and all past, present, or future claims, actions, demands, losses, costs, expenses, liabilities, or damages resulting or arising from, or incurred with, any babysitting services performed at my/our direction or request, by any NCDC & LC staff member or volunteer away from or outside of NCDC & LC premises. I/we certify that I/we have fully and carefully read this "Waiver and Release for Nikki's Christian Daycare & Learning Center Staff Babysitting" ("Waiver"), fully understand the terms and conditions of this Waiver, and have signed this Waiver voluntarily. I/we further certify that I/we have read and agree to abide by NCDC & LC current "Staff Babysitting Policy" contained in the NCDC & LC front office. I/we agree that this Waiver shall be binding upon me, my spouse, legal representatives, heirs, executors, administrators, and assigns.

Signature Date _____ Parent/Guardian